



United States Government

NATIONAL LABOR RELATIONS BOARD

Region 8

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www.nlrb.gov

June 9, 2006

Michael Sanor
37713 Laughlin Road
Lisbon, Ohio 44432

RE: United Rentals Branches A27 and A28
Case No. 8-RD-2051

The above-captioned case, filed on April 17, 2006 petitioning for an investigation and decertification of representative under Section 9 of the National Labor Relations Act, has been carefully investigated and considered.

The Regional Director determined that the related unfair labor practice Case No. 8-CA-36473 was meritorious and issued complaint on May 30, 2006. The complaint alleges that agents of the Employer intimidated and coerced employees to sign a petition to decertify the Union as the employees' collective bargaining representative. Inasmuch as the Regional Director has determined that employees' support for the petition 8-RD-2051 was obtained by intimidation and coercion by the Employer, the Petition is dismissed.

Although dismissed, this representation case is subject to reinstatement if, after the disposition of the charge in Case No. 8-CA-36473, such would be appropriate and you request reinstatement within 30 days thereof. You will be served with a copy of the Order or other documents which dispose of the above-cited unfair labor practice proceeding. However, you should be aware of Manual Section 11733.2 (b) which states: "A petition is subject to reinstatement only if the allegations in the unfair labor practice case, which caused the petition to be dismissed, are ultimately found to be without merit. An application for reinstatement under any other circumstances should be denied".

Pursuant to the National Labor Relations Board Rules and Regulations, Series 8, as amended, you may obtain a review of this action by filing a request therefore with the National Labor Relations Board, addressed to the Executive Secretary, National Labor Relations Board, Washington, D.C., 20570. A copy of such request for review must be served on the Regional Director and each of the other parties to the proceeding. This request for review must contain a complete statement setting forth the facts and reasons upon which it is based. The request for review (eight copies) must be received by the Executive Secretary of the Board in Washington, D.C., by the close of business on

June 23, 2006. Upon good cause shown, however, the Board may grant special permission for a longer period within which to file. The request for extension of time should be submitted to the Executive Secretary of the Board in Washington, D.C., and a copy of any such request for extension of time should be submitted to the Regional Director, and to each of the other parties to this proceeding.

The request for review and any request for extension of time for filing must include a statement that a copy has been served on the Regional Director and on each of the other parties to this proceeding, and the copy must be served in the same or faster manner as that utilized in filing the request with the Board. When filing with the Board is accomplished by personal service, however, the other parties shall be promptly notified of such action by telephone, followed by service of a copy by mail.

Very truly yours,

Frederick J. Calatrello
Regional Director

FJC/cjc

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

cc: Executive Secretary
National Labor Relations Board
Washington DC 20570

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